

**Faculty Assembly Meeting Minutes**  
Tuesday, October 30, 2018, 3:00-4:30 PM  
Browning Hall Auditorium 160

I. Meeting called to order by Faculty Senate President, Gary Renz.

II. **Announcements:**

- A. Terri Reilly said there was no faculty social following this meeting and that at 5:30 p.m. there would be an interfaith gathering in the Donor Circle to combat hate.
- B. Gary Renz stated that he would send out the call for self-nominations next Monday for the Faculty Senate President, as he will not be running again.
- C. Gary Renz said the Academic Program Review Committee is in the process of being formed.

III. **Administration Presentation**

Provost Julian Schuster (JS) and Vice Provost Nancy Hellerud (NH) were asked to discuss the academic program review process. They following briefly describes the gist of some of the comments, questions, and answers.

- A. I am confused by the language describing Academic Program Review (APR). Some of it is formative and some of it is summative.

JS: We have to do APR in order to improve ourselves and the criteria will not favor any one program.

- B. Do you plan to address programs on international campuses that are not offered at the home campus?

JS: There are only 1 or 2 international programs that are not offered at our campus, so the international programs will be included in the review.

NH: The Committee is to comment on the self-studies of the department and their program leaders.

- C. I am concerned that reviewers did not review the programs reliably or equitably in 2013. Inter rater reliability needs to happen this time. Everyone needs the same set of criteria in the APR Committee.
- D. The last program review was based in prioritization using the Dickeson book and this is not what APR is doing this time.
- E. Please specify how elimination of programs relates to elimination of courses. Can't we still have resources for courses even if there is no program?

JS: The elimination of a program doesn't necessarily mean all courses will be eliminated. This is up to departments and deans to make those decisions.

- F. How was this review process presented to the Board? How will they balance the budget based on this?

JS: The Board is aware that if they want Webster to prosper, they need to do debriefing after every change. No mandate or mentioning about that in the last Board meeting. I advocate for faculty and academic programs or I'm not doing my job. Beth and I will advocate for heart of academic enterprises.

- G. Will GCP be part of APR?

NH: It could be, but it is not overly important as HLC liked the GCP.

- H. Is there a process regarding providing support for APR?

NH: There is a lot of data being pulled together right now for the implementation teams, which will then be given to APR Committee.

- I. I want to see the APR Committee include membership of contingent faculty (adjuncts), which represents 60% of the faculty. There is a labor management problem with them not being represented on this campus and that is why we moved in the past to unionize. Is there a mandate from HLC stating contingent faculty can't be on the APR Committee?

JS: It was not the administration who raised the issue of contingent faculty membership on the committee. That was a faculty issue. I am leaving that to the Senate to work out.

NH: HLC does not care about contingent faculty participating in APR, but it is the responsibility of the full time faculty.

- J. Will criteria be selected by the APR Committee? Will faculty have input into this criteria?

JS: Most definitely. But this all has to happen fast as time is of the essence. We cannot linger, debating about the process.

- K. I don't understand how the Senate can only pick one representative from each school/college when every department is so very different. And if an adjunct does not end up on the committee, that doesn't mean that they can't have input.

- L. We have to keep the APR Committee small and trust our colleagues to teach each other about what we do.

- M. G. Renz said he thinks there should be another Assembly meeting once the committee has been formed to inform every one of their processes. He does not want faculty jobs to be eliminated and thinks Webster can improve without eliminating jobs.

JS: Preservation of faculty is a goal. We should have done this a long time ago.

**Meeting adjourned: 4:34 pm**