

Faculty Senate Minutes
Thursday, August 18, 2016
Alumni House 2:30-3:30 PM

I. Attendance:

John Aleshunas, Robin Assner-Alvey, Larry Baden, Anne Geraghty-Rathert, Gary Glasgow, Ryan Groeneman, Mike Hulsizer, Scott Jensen, Debbie Psihountas, Terri F. Reilly, Gary Renz, Eric Rhiney, Basiyr Rodney, Joe Sencibaugh, Hemla Singaravelu, Jill Stulce.

II. President's Report:

- A. Cynthia Pirkle resigned in August for medical reasons. The Senate expressed appreciation for Cynthia's work with the Senate. Renz will begin replacement process.
- B. Once some IT issues get resolved, future Senate business will use a Senate email account instead of the Senate associate's personal email (e.g., Cynthia Pirkle's email).
- C. WebEx and teleconferencing capabilities exist in Senate offices.
- D. There is a new Senate office phone number. The new administrative assistant will answer that phone.
- E. We were unable to get a desirable date for the 2017 Fall Institute at Pere Marquette. Combined with space and cost issues, Renz recommended the Senate considering other venues for future Fall Institutes. Renz said that Provost Schuster supported using a different venue and this change would not reduce funding for the institutes.
- F. Still working to get Webster FY 2017 (current year) budget made public in some manner.
- G. Anne Geraghty-Rathert was unanimously approved (11 votes total) to replace Keith Welsh as Senator for the College of Arts and Sciences for AY 2016-17.
- H. Basiyr Rodney will represent the Senate in meetings with SGA President C. Wiley on proposed student referendum on Campus-Wide Smoking Ban.
- I. There will be a Senate Group/Individual Photo Shoot on Thursday, Sept. 15 at 2 PM before the Senate meeting.

III. Gwyneth Williams gave a report on her visit to Vienna last spring.

- A. Meetings: Met with approximately 10 faculty members, both formally and informally. Also met with some people in administration. No notes taken, impressions jotted down thereafter.
- B. Concerns:
 1. Accreditation:
 - i. Every faculty member felt process has been very collaborative; they felt positive about receiving accreditation, however there was a concern about whether the politics of Austrian accreditation will be problematic. Faculty confirmed what P. Maher reported to Senate last spring, which was also very positive about re-accreditation.
 2. Administrative Team Issues
 - i. Faculty did not like the former director (Marin) and thought he was ineffective.
 - ii. Was the search procedure for the former director legitimate? Faculty varied in their responses to this. Some felt the process was followed properly. Others felt the "letter of the law" was followed, but not the "spirit." Still others felt that Marin was imposed.
 3. New Building Costs

- i. No one brought it up, but Williams did. Most were very excited about the building and said the old building was not viable. Some expressed annoyance that St. Louis faculty would not want Vienna to have a better facility and location. One person did say that buying the building next door was unnecessary.
4. Issues of Faculty Research.
- i. Austrian accreditation expects more research than does the Webster home campus—has been a difficult balancing act for Vienna faculty to devote time to teaching, small classes, etc. and also pursue vigorous research agendas.
 - ii. The fact that some excellent teaching/research faculty members were let go three years ago (by the former academic director) is still problematic for some people.

IV. Old Business

A. Minutes

- 1. Approved June 2, 2016 minutes. (Motion by J. Aleshunas, Second by R. Assner-Alvey; passed unanimously.)

B. Committee Vacancies/Additions:

1. Faculty Senate:

- a. Discussed possible “At-Large” Senate replacements for Marty Smith. Silvia Navia (ILC), Quinn Shao (Math/Computer Science), and Stephanie Schroeder (Biology) were suggested. Each will be contacted to gauge her interest.

2. Curriculum Committee:

- a. Ginny Altrogge was approved as School of Education replacement. (Motion by B. Rodney, Second by J. Aleshunas; passed unanimously.)

3. Global Citizenship Program:

- a. Tate Foley was approved as At-Large replacement for Carla Colletti for Fall 2016. (Motion by T. Reilly, Second by A. Geraghty-Rathert; passed unanimously.)

4. Graduate Council:

- a. James Curtis was approved as Walker School of Business and Technology replacement for Al Cawns. (Motion by J. Aleshunas, Second D. Psihountas; passed unanimously.)

C. Fall Institute

- 1. Senate approved the proposed Fall 2016 Faculty Institute Agenda (see below). (Motion by G. Renz, second by D. Psihountas; passed unanimously.)

2. Friday

- a. 3 -4:15pm – Presentation/Plenary: **1.)** Overview of Webster’s Growth; **2.)** Overview of Finances and Enrollment Trends; Gary will get with Julian to agree on #s; **3.)** Strategic Thinking About the Future of Webster, Doug O’Bannon presents
- b. 4:25 -5:45pm – Breakout Group Discussions on “Strategies for the Future of Webster,” three breakout sessions

3. Saturday

- a. 9 - 10am 10:00 – Presentations: International Campus Network

- b. 10 - 11:15am – Breakout Group Discussions: “Strategies for International Campus Network” – Panel: Dani MacCartney, Dan Hellinger, Warren Rosenblum, Kit Jenkins, and Joe Stimpfl.

D. SOC Pay for Performance Dispute UPDATE (Mike Hulsizer)

M. Hulsizer reported that he would have a better idea of the situation after paychecks have been issued in August. He will report back to the Senate.

V. **NEW BUSINESS**

A. Create new Senate Coordinator position

Renz is creating a new coordinator position for the Senate and he asked T. Reilly to take on this role. She will also step in to coordinate Senate administrative business until a replacement for Cynthia is identified. No vote was taken.

B. Faculty Assembly on September 20, 2016

There will be presentations by Adobe’s Jill Gray on the Adobe suite Webster is purchasing and by Provost Schuster on fall enrollments and budget. No vote was taken.

C. Faculty Assembly Membership Request

Senate approved request from Mercedes Stephenson to be added to the faculty assembly. (Motion by T. Reilly, Second by A. Geraghty-Rathert; passed unanimously.)

D. University Handbook language and process on Change from FDL to Tenure and Tenure to FDL

Tabled discussion of changing the University Handbook language on this issue.

Adjourned at approximately 3:45 PM.