

Faculty Senate Minutes
Thursday, October 6th, 2016
Alumni House 2:00-3:33 PM

I. Attendance:

John Aleshunas, Anne Geraghty-Rathert, Gary Glasgow, Ryan Groeneman, Scott Jensen, Debbie Psihountas, Gary Renz, Terri F. Reilly, Joe Sencibaugh, Stephanie Schroeder, Hemla Singaravelu, and Jill Stulce.

II. Minutes:

- A. Unanimously approved minutes for Faculty Assembly on 9/20/2016 upon motion made by J. Aleshunas, seconded by D. Psihountas.
- B. Unanimously approved minutes for August 18th, 2016 upon motion made by J. Aleshunas, seconded by A. Geraghty-Rathert.

III. President's Report and Updates from Senators:

- A. Update on Tuition Committee by B. Rodney. B. Rodney was not at the meeting, so no update was given.
- B. Update on smoke-free campus initiative by B. Rodney. B. Rodney was not at the meeting, so no update was given.
- C. Update on pay for performance dispute in SOC by M. Hulsizer. M. Hulsizer was not at the meeting, so no update was given.
- D. G. Renz reported he has asked Provost Schuster to provide financial information on the international campuses, but has not yet received the information. G. Renz said he will keep asking. In addition, G. Renz said he is still asking Provost Schuster to make some or all of Webster's budget information public. Provost Schuster has not told Renz what he intends to do.
- E. Update by G. Renz on Cynthia Pirkle's replacement. Renz was told that the replacement hire had not been approved yet and that all vacated positions are treated as new hires that must be approved by a committee. G. Renz said the replacement position will be a part-time position, instead of the previous full-time position held by C. Pirkle. Reducing the number of hours helped address budget cuts and reflected the expected time demands of the position.

IV. New Business:

- A. Rich Dippel and Joe Schuster (co-chairs of CRF) recommended that Eileen Solomon (SOC) replace Sylvia Navia on the Committee to Review Faculty for one year. Unanimously approved upon motion by T. Reilly, seconded by J. Aleshunas.
- B. Gina Jensen asked to be on Faculty Assembly as an adjunct representative. Unanimously approved upon motion by S. Jensen and seconded by R. Groeneman.
- C. Paul Frazier, a full-time lecturer, asked to be on Faculty Assembly as an adjunct representative. The Senate agreed that until the University Handbook is clarified regarding whether lecturers and instructors can be members of the Faculty Assembly, and how many can be members, it will postpone approving Paul Frazier to be on the Faculty Assembly. J. Aleshunas will also find out how many years Paul Frazier has taught at Webster.
- D. G. Renz recommended Kelly Kate Pease be appointed to the budget committee, along with him and A. MacNeill. The senate expressed concerns with having two members from the same department. After discussion, the Senators agreed informally that G. Renz would ask Troy Luh,

an accounting professor, to be a representative. D. Psihountas offered to be on the committee if Troy Luh is unable or unwilling to be a representative.

- E. After discussing the Fall Institute briefly, the Senate agreed to send out an online survey to get feedback on the Fall Institute, including what issues or topics discussed at the Institute were most important to Webster. After getting the online feedback, Senators may go to department, college, or school meetings to get more feedback. This will be discussed later.
- F. The Senate discussed how to move forward with the Faculty Priorities Initiative. The Senate agreed that Senators should review the Faculty Priorities Initiative document created by the Senate last year and identify the most important matters to deal with first.
- G. T. Reilly discussed Webster's Human Resources' interpretation of the Department of Labor's overtime. Although status and status-track faculty members appear to be unaffected by the regulations, T. Reilly said the new regulations would impact adjunct faculty members and staff who also teach. She said that faculty at extended sites who have team appointments might also be impacted. A. Geraghty-Rathert said that the restriction is already affecting staff, which is impacting faculty. G. Renz questioned 1) whether the Senate can or should represent adjunct faculty members on issues relating to overtime rules, and 2) whether the Senate has any power to change overtime rules promulgated by the government and interpreted by Webster's Human Resources. Most Senators agreed that the Faculty Senate has no power or jurisdiction over government laws and regulations and that Human Resources is bound by those laws and regulations
- H. The Senators agreed that G. Renz should review the university handbook to determine if attendance expectations are set forth for committees, including the Senate, and what can and should be done with faculty members who repeatedly miss some or all scheduled meetings.
- I. T. Reilly's discussion on Vienna "Constitution" tabled.
- J. The October 13, 2016 Senate meeting was canceled. The next Senate meeting will occur on November 3rd.

V. Old Business:

Discussion of who should be on the faculty assembly email list server was tabled again.

The meeting adjourned at approximately 3:33 PM