

## Faculty Senate Meeting

October 2, 2014

Gwyneth Williams, Faculty Senate President, Presiding

### Members Present:

John Aleshunas, Ginny Altrogge, Jef Awada, Glen Bauer, Carla Colletti, Don Conway-Long, Ted Green, Susan Heady, Tori Meyer, Anne Geraghty-Rathert, Terri Riley, Chris Sagovac, Debbie Psihountas, Keith Welsh, Phyllis Wilkinson

### Announcements:

Cynthia Pirkle will be on leave with health issues. Glen Bauer, Vice President, is taking minutes. Issues relating to the administrative tasks normally carried out by Cynthia Pirkle were discussed.

Gwyneth extended the welcome of the Faculty Senate to Susan Heady, who is sitting in for the remainder of Fall I, (for Larry Baden).

A Town Hall Meeting with Provost Julian Schuster will be held on Wednesday, November 12 from 3:30-5:00.

The Council of Chairs will meet with Provost Schuster on Friday, November 14 at noon.

The Salary and Fringe Benefits Survey is nearly ready and will be sent out to the faculty assembly list soon.

The issue of the University policy regarding laptop replacement was raised and discussed.

### Contingent Faculty

Gwyneth shared information provided by Betsy Schmutz, AVP of Human Resources, regarding adjuncts from the School of Communications and College of Arts and Sciences.

The Faculty Senate reviewed the data.

Gwyneth talked to Provost Schuster about getting information on adjuncts. He indicated that the information would be forthcoming if he knows why we want it, and the request comes from Gwyneth.

Members of the Task Force on Adjuncts reported that they are considering the issue of the review of adjunct performance, as well as other issues, such as organizing a Qualtrics survey of adjuncts. Communicating with adjuncts is another issue that is on the task force radar.

### Honors Proposal

Carol Schwab provided further information to the Faculty Senate about the requested revision of University honors requirements. The senators seem to be in favor of retaining a process for Department Chairs or Site Directors to nominate "exceptional students whose course study puts them outside the parameters of the average curriculum vitae." This portion would need to be rewritten in order to make the nomination process consistent with other revisions to the honors policy, and to make the purpose of nominating such students clear.

Discussion of the revisions followed. The Senate voted to endorse several specific elements of the Honors Board's proposal. The Senate also voted to include a revised nomination process. Glen Bauer will write a revision for consideration by the Senate. The Senate also decided that the final proposal should be presented by the Faculty Senate to the Faculty Assembly.

The issue of plagiarism or academic discipline in relation to University honors was discussed.

The suggestion was made that student affairs could review the list of honors students and eliminate any student who has been found culpable in a question of academic dishonesty.

**Review of the EM Pay proposal.**

Gwyneth gave a report on the three forums that were held to solicit faculty reaction to the EM Pay proposal (attended by 33 people), and gave the dates and times of those meetings.

The Senators who were present at those forums proceeded to discuss the dynamics and the response to the proposal by faculty who attended the three meetings. Issues that were discussed in the Senate included peer review, mandatory service on EM pay committees, equal shares, confidentiality, appeals, and criteria for EM pay.

Several revisions to the EM pay policy draft were presented and discussed.

With no further business, the meeting adjourned at 3:33 p. m.