

Faculty Assembly Meeting

February 10, 2015

EAB 253/262

Gwyneth Williams, Faculty Senate President, called the meeting to order.

Announcements

A. Spring Institute will be held Friday afternoon, March 27, 2015 in Sunnen Lounge and will feature faculty presenting “Talks of the Century.”

B. Call for participants for last “Talks of the Century.” The deadline is Monday, April 6, 2015 and requirements are posted on the Senate webpage.

C. New travel expenditure guidelines – Greg Gunderson sent a letter to department chairs and deans. This issue was discussed at last Council of Chairs meeting. A copy of Greg’s letter can be obtained from your department chair. Contact Greg, if anyone has further questions.

D. The At-large Senator election ends Friday, Feb. 13th at 6 p.m. Next week, there will be a request for self-nominations for senate seats representing individual schools/colleges.

Budget/Enrollment Report

Provost Julian Schuster

Vice Provost Nancy Hellerud

Chief Financial Officer Greg Gunderson

Chief Enrollment Officer Rob Parrent

Provost Schuster –

Provost Julian Schuster gave a general report on the University’s enrollment patterns in the four main segments: St. Louis, Metro domestic campuses, Military, and International campuses. He also briefly discussed new programs that are in development or have already started.

Greg Gunderson -

Chief Financial Officer Greg Gunderson reported on the current revenue picture, and on projections for next fiscal year’s budget.

Nancy Hellerud -

Vice Provost Nancy Hellerud reported that the site reviews and subsequent analyses have been completed for the extended domestic campuses. Data was compiled based on several years of enrollment trends, staffing models, growth of campuses and financial analyses site by site.

Rob Parrent –

Chief Enrollment Officer Rob Parrent reported on current enrollment and retention numbers.

Following these administrative reports, the floor was opened for questions.

Extraordinary Merit Proposal

The Faculty Senate reported on the results of the faculty survey distributed last November, 2014.

The results themselves and the explanatory narrative were e-mailed to the Faculty Assembly in January, 2015.

Most parts of the proposal had strong majority support and therefore have been retained.

Additions to the proposal include clarification of:

- the relationship of criteria for Extraordinary Merit pay to Satisfactory Performance Pay.

- how faculty on various types of leave will be evaluated. This language was taken from the Satisfactory Performance policy.

- recusal of Department Chairs serving during the spring semester when Extraordinary Merit pay is awarded.

- under certain circumstances, the Faculty Senate, the Salary and Fringe Benefit Committee, and the Administration may negotiate to suspend Extraordinary Merit Pay. In that case, the entire salary pool would be committed to Satisfactory/Unsatisfactory Performance Pay.

As far as timeframe for Extraordinary Merit, committees would start meeting in the spring after people have completed the Satisfactory Performance part of it. A timeline will be distributed at a later date.

The following questions were asked by faculty:

- 1) Will there be an opportunity to revisit this after we have tried this for a few years?
- 2) How do you divide EM percentages?
- 3) Timeframe of when to submit EM pay to committees?

With no further business, the meeting adjourned at 4:31 p.m.