

Faculty Assembly Meeting

April 21, 2015

EAB 253/262

Gwyneth Williams, Faculty Senate President, called the meeting to order.

I. Announcements

A) The deadline to self-nominate for appointed committee positions is tomorrow, Wednesday, April 22nd. There are still vacancies on Curriculum Committee and Institutional Review Board. Once all of the self-nominations have been received, the Senate will review the list of names and make appointments. Many factors are considered in making appointments, including: particular committee requirements; faculty expertise; balancing a committee in regards to faculty discipline; bringing new faculty onto committees; dispersing appointments widely across the faculty.

B) The following faculty retirees were recognized along with a few of their accomplishments:

Jim Brasfield

Bob Chamberlain

Susan Seymour

George Shea

Art Silverblatt

Susan Stang

[NOTE ADDED: Anne Schappe was inadvertently left off this list of retirees at the meeting.]

II. Report from Committee on Salary and Fringe Benefits -

Jim Brasfield gave the Salary and Fringe Benefits report as follows:

- 1) Zero faculty salary increase this year. In the fall, assuming positive enrollment numbers, this will be reevaluated with a possible 2 percent increase.
- 2) Professional Development and Travel Funds will be maintained at \$3,100 per stasured/probationary faculty.
- 3) The faculty research grant program funds will be increased from \$110,000 to \$120,000 due to the increase in the number of faculty seeking research grants.
- 4) Modifications are to be made to existing policy to clarify certain elements of professional development/travel funds, academic journal subscriptions, and use of the term 'salary.'
- 5) The University will continue its current computer replacement policy. A revised rotation plan is being drafted.
- 6) Increase in minimum faculty salaries for AY 2015-2016 to reflect market changes.

III. Budget Presentation – Chief Financial Officer, Greg Gunderson

Dr. Gunderson presented a FY 2015 Financial Overview. A question and answer session followed. Dr. Gunderson's presentation covered a number of areas, including: the budget impact of salary increases, the effect of this budget on the new science building next year and the renovation of Sverdrup, the cost of health insurance for next year, our revenue versus expenses from 2009 to 2015, and the cost of the Athens campus and projected revenue at that campus.

IV. Proposal from Salary and Fringe Benefits Committee

Jim Brasfield formally presented the Salary and Fringe Benefits Proposal and then the floor was opened for discussion. This discussion covered these topics: the consequences of the faculty not approving this proposal; whether the Mercer adjustments, salary ranges for Leigh Gerding School, Program Director salaries, etc. will be addressed this year; and when adjunct pay was last adjusted.

A motion was made and seconded to adopt the committee's proposal.

Vote was taken and all were in favor of adopting the Salary & Fringe Benefits proposal; motion carried.

With no further business, the meeting adjourned at 4:25 p.m.