



# Faculty Senate Courier

November 08, 2010

Volume 2, No. 3

## Message from Faculty President

Have you had a chance to see our student-athletes in action? The Webster men and women soccer student-athletes are our students who are expected to maintain a g.p.a. of 3.2. Webster student-athletes are continuously recognized by Webster, the Saint Louis Intercollegiate Athletic Conference and numerous national organizations for their academic excellence.



**Morgan Milford with some fancy footwork.**



**Matt Mantia controlling the action.**



**Kyle Leifield kicking the ball.**

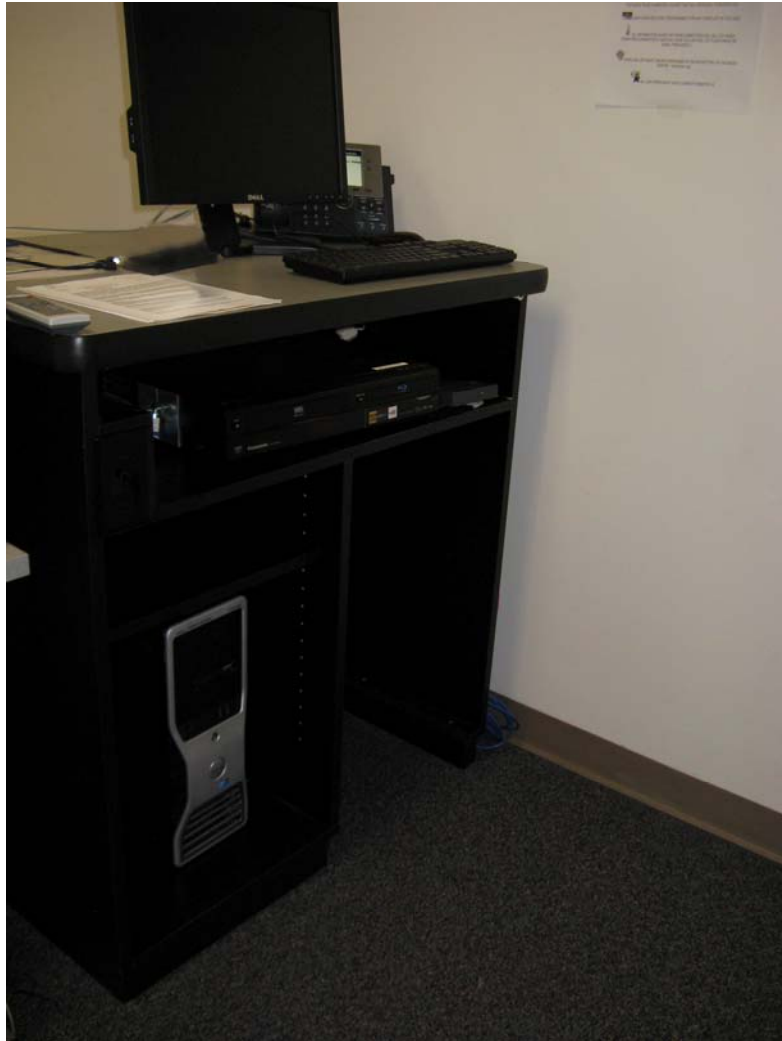


**Christy Capkovic outpaces the opponent.**

## Fall Improvements to Teacher Workstations in Labs and Classrooms

The Faculty Development Center and IT-User Services would like to inform everyone that we are making improvements to the labs and classrooms at the main campus. Over the summer a custom Instructor's Station was designed with the input of Faculty, the Faculty Development Center, and IT-User Services. As of October 22, 2010, 42 stations were installed during fall break to various buildings. There are 16 stations that still need to be installed.

These new stations are designed with improved safety, space, and ergonomics. Based on the input received, a utility light was added under the desk. This feature will be very useful in a darkened room when showing a film or clip on the new Blu-Ray/DVD/VCR combo unit. To activate the light, just wave your hand under the top of the desk on the right side to turn it on, then do the same to turn it off. Although the stations are smaller in width, the new design affords more tabletop space since the equipment has moved to the shelves.



Also, the current equipment in the labs and classrooms will be swapped out sometime after Fall Break, with the majority being completed during Winter Break. We will be getting new projectors, amplifiers, and switchers. The classrooms that do not have speakers will now have these installed. Each room will be much more consistent around campus. If you teach in SV122 and go to WH400, the equipment will be the same. The projectors will be much brighter, and the equipment should be easier to use than in the past.

If you encounter any problems when using the new equipment, please call our User Services Lab Assistants at x8623. Thanks to Christine Arteaga and Erik Palmore for writing this article.

### **BeneFlex Changes**

You may want to check this link out:

<http://www.beneflexhr.com/pdf/ImportantInformationBennyCard.pdf>

Some major changes will take effect on January 1, 2011, of which you can charge to your benny card. The website has the following directive: “FSA, HRA, or HSA funds can **no longer be used to purchase OTC medicine and drugs** unless a medicine or drug is prescribed.” I encourage you to plan accordingly.

### **Mobile Phone Plan Discounts**

Through a University agreement, the following discounts are available on cell phone plans for AT&T, Sprint, and T-Mobile. I save on my cell phone bill every month. You may want to save some money too. Please check this link out:

<http://www.webster.edu/helpdesk/phones/mobile/discounts.shtml>

### **St Peter and Paul – Consider a Gift? It Would Make You Feel Warm!**

How much do you spend on Starbucks each day? Looking towards the holidays and the increasing number of homeless, hungry people in our community, how about donating one of your daily Starbucks to St Peter and Paul?

As you may know, once a month, the Webster family (faculty, staff, and students) volunteer serving food at St Peter and Paul’s soup kitchen. Donate those Starbucks to Webster University (People to People). Please send that Starbucks’ money to Mary Ann Drake, Webster Hall, Nursing Department, Room 200. It will warm you up more than that cup of coffee will.

### **Senate Web Site**

Check out the senate website for documents of interest. The web site is located at:

[http://www.webster.edu/~rolliges/Faculty\\_Senate\\_Website/faculty\\_policies/](http://www.webster.edu/~rolliges/Faculty_Senate_Website/faculty_policies/) . Also, this page is linked to the page where the faculty newsletters may be found. The documents detailing the following policies are located here: Adjunct Faculty Task Force Policy, Chair Compensation Policy, Laptop Replacement Policy, Parental Leave Policy, and Professional Development Travel Policy.

## **Library**

Liaison librarians will work with your classes on finding/using library resources for assignments and other information literacy issues. These subject specialist librarians are standing by to help with your research needs. But did you know that your liaison librarians have a staff of student workers to help with photocopying or scanning your research materials? We must adhere to Copyright and Fair Use Policies <http://www.webster.edu/faculty/fairuse/index.shtml>, but as long as your request complies, we can have our students copy sections from library books and journals, resources from MOBIUS and Interlibrary Loan, or your personal books and journals for your research needs. Contact your liaison librarian <http://library.webster.edu/services/liaison.html> for details.

## **Theatre and the Galleries**

The theatre production of *High* starring Kathleen Turner as Sister Jamison Connelly, Michael Berresse as Father Michael Delpapp, and Evan Jonigkeit as Cody Randall was terrific! Kathleen Turner and *High* are headed to Broadway. I caught it Sunday, November 7, 2010 at the 2 pm showing. Thanks Dian for insisting that I see it!

The May Gallery is displaying Murat Türemis photos showing the devastation from the tsunami and the start of the recovery from it. I had the opportunity to be at the opening of the show on October 29, 2010. You still have time to catch this remarkable exhibit. Thanks Bill for the opportunity to see this exhibit.

The Cecille R. Hunt Gallery is displaying Ann Mansolino photos. She has a unique way of staging the photos. I had the opportunity to be at the opening of the show on November 5, 2010. Please find time to also view this terrific exhibit. Thanks Robin for bringing this exhibit to campus.

## The May Gallery

### [Murat Türemis: After the Tsunami](#)



*29 October - 24 November 2010*

Türemis is based in Germany, but has pursued photo documentary projects around the world for several decades. An award-winning photojournalist, he arrived in Banda Aceh, Indonesia shortly after the devastating Tsunami in 2005, and recently returned to show what has happened in the interim. His work has appeared in National Geographic, among many publications.

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The May Gallery is located on the second floor, west wing, of the [Sverdrup Building](#) at 8300 Big Bend Boulevard, Webster Groves MO 63119. Hours are Monday-Friday, 9:00 am-9:00 pm; Saturday-Sunday, noon-5:00 pm.

# The Cecille R. Hunt Gallery

The Hunt Gallery presents thresholds. The works are by Ann Mansolino. It will run from November 5 – December 4, 2010. The opening reception is Friday, November 5, 2010 from 6-8 pm.



**thresholds**

works by **Ann Mansolino**

**OPENING RECEPTION: Friday, November 5, 2010  
6PM – 8PM**

Cecille R. Hunt Gallery

*Financial assistance for this project has been provided by  
The Missouri Arts Council, a state agency,  
and  
With Support from the Regional Arts Commission*

## **Dates to include on your calendars:**

### **Faculty Socials:**

- a.) Dec 3<sup>rd</sup> (3:30 pm - 5:30 pm) --- FDC, 4<sup>th</sup> floor (Emerson Library)
- b.) Jan. TBD (3:30pm – 5:30 pm) --- Faculty Senate House – 2<sup>nd</sup> Floor

**Spring Institute** – March 25, 2011 (3:00 pm – 6:00 pm) --- in Sunnen Lounge

### **Faculty Assembly Meetings** --- 3:00-4:30 pm

Tuesday, Nov 9, 2010

Tuesday, Nov 30, 2010

Tuesday, Feb 8, 2011

Tuesday, April 12, 2011

(We usually hold one more assembly meeting to ratify the contract agreement. TBD.)

# **MINUTES/FACULTY SENATE MEETING**

## **September 16, 2010**

### **Attendance**

The Faculty Senate met on Thursday, September 16, 2010 at 1:30 p.m. in the Faculty House with Ralph Olliges, Faculty Senate President, presiding.

Present: Don Morse, Art Silverblatt, Kathy Corley, Dan Hellinger, Eileen Solomon, J.P. Palmer-Skyler, Marti Smith, Carla Colletti, John Orr, Jef Awada, Mary Bevel, Maxine Bauermeister, John Aleshunas, Gwyneth Williams, Roy Tamashiro, Keith Welsh, Ralph Olliges.

### **Approval of Minutes**

The minutes from the September 2 Senate meeting and the September 14 Assembly were approved.

### **Announcements**

Ralph Olliges asked the Senate to encourage their colleagues to attend Beth Stroble's inauguration. He will present her with an envelope with the tree information the faculty will give to her at the event.

The Administrative Council requests more transparency regarding the construction. They also requested a preliminary study of enrollment as it is not growing.

It was suggested that Olliges contact the deans regarding the new budget procedures.

### **Committee Appointments**

The Senate approved the appointment of Ginny Altrogge to replace Michael Erickson on the Publications Board for 2010-1011.

### **General Education Discussion**

Bruce Umbaugh, Stephanie Schroeder and Robin Assner joined the Senate to discuss General Education. They made the following points:

- Task Force is burning out.

- Want to report progress to HLC.
- Mostly senior faculty spoke at Assembly meeting.
- Task Force has met with small groups on campus.
- Many faculty are supportive of the proposal.
- Overall structure defines their charge.
- Need examples of things to be worked on.
- Need clear document of assessment of plan for Assembly.
- Recommend a 2 year delay prior to instituting for Conservatory and Dance.

Substantial discussion followed.



# **MINUTES/FACULTY SENATE MEETING**

## **October 7, 2010**

### **Attendance**

The Faculty Senate met on Thursday, October 7, 2010 at 1:30 p.m. in the Faculty House with Keith Welsh, Faculty Senate Vice-President, presiding.

Present: Jef Awada, Roy Tamashiro, Carla Colletti, Marty Smith, John Orr, John Aleshunas, Gwyneth Williams, Eileen Solomon, J. P. Palmer-Schlyer, Mary Bevel, Keith Welsh, Kathy Corley, Don Morse

The Vice President stated that as this was a regularly scheduled meeting of the Senate with a quorum of Senators present and with an agenda, then according to the University Handbook, this was an official meeting of the Senate.

The sole agenda item was to consider the next steps to be followed in presenting the Global Citizenship Program proposal to the Faculty.

After much discussion, the following resolution was moved and passed:

The Senate congratulates the GCPTF for the extensive work it has done. We request that the Task Force provide the Senate its final recommendations by November 10, 2010 . With the submission of these recommendations, the Task Force has completed its charge, and its work is concluded. The Senate wishes again to sincerely thank the members of the Task Force for their dedication, passion, and hard work on behalf of the Global Citizenship Program.

This motion was passed by a vote of: 11—for, 0—opposed, 1—abstention.

# **MINUTES/FACULTY SENATE MEETING**

## **October 14, 2010**

### **Attendance**

The Faculty Senate met on Thursday, October 14, 2010 at 1:00 p.m. in the Faculty House with Ralph Olliges, Faculty Senate President, presiding.

Present: Don Morse, Art Silverblatt, Kathy Corley, Dan Hellinger, Eileen Solomon, J.P. Palmer-Skyler, Marti Smith, Carla Colletti, John Orr, Jef Awada, Maxine Bauermeister, John Aleshunas, Gwyneth Williams, Roy Tamashiro, Keith Welsh, Ralph Olliges.

On behalf of the Global Citizen Program Task Force (GCPTF), Bruce Umbaugh, the chair, reported to the Senate that the task force has met to address issues and themes raised at the Institute and recent Assembly meetings. The GCPTF has made modifications to address requests that the program be simplified, for example, in terms of critical skill outcomes. The task force still has to make some decisions before making its final report, which should happen before the November 10 deadline.

The Senate asked that the report be presented to the Senate first before being circulated to the Assembly members. After some discussion, it was agreed that the report should be addressed to the Senate for the purpose of discussion and a resolution of what should be presented to the Assembly, but the task force is free to circulate the proposal simultaneously to the Assembly should it choose.

It was agreed that Assembly members would be asked to reserve November 30 as a special date to take up a possible vote on a proposal.

Provost Julian Schuster briefly addressed the Senate about his desire to meet more often and develop a pattern of “shared governance.” He expressed his support for the general direction taken by the GCPTF to this point. He expressed concern that more than 450 different courses are coded as part of the 27 credit general education program. Asked to explain, he felt that this indicates that too many resources are being devoted to a program with the low credit-hour requirement of 27 hours. Some senators disagreed that this was a problem. Because students pursue a variety of schedules and because courses are offered in different rotations, the number of courses is appropriate to meet student needs. Were we to decide to reform the existing program, we might want to assess whether such a large number of courses were all qualified to meet the particular objectives.

Senate President Ralph Olliges reported that the Institutional Review Board was planning to bring to the Senate a proposal regarding IRB review of student research proposals, including addressing the need to provide expeditious review for students in nine week classes, such as some in the Management Department's doctoral program.

In the course of announcements, several senators noted that the faculty had not yet received a report from Enrollment Management. It was further suggested that this include some explanation for why full time freshman numbers are down in a year when other area institutions have seen large increases. It was also urged that the Senate ask the administration to collect more data from students returning from study abroad in order to assess the consistency of their academic experiences among the various campuses.

Ralph announced that searches are underway for a new CFO, an Associate Provost, and an Associate VP for Communications. Several senators asked that the Senate President request faculty representation for the administrative searches underway, in particular for the associate provost and for the Chief Financial Officer. Ralph was also requested to remind President Stroble that she had said more explanation would be forthcoming about the dismissal of the former CFO, David Garafola. He was further asked to inquire into what had become of recommendations on encouraging diversity within the faculty, contained in a report developed several years ago.

Several announcements:

1. Faculty are urged to attend the administration's report back to students who aired comments to administrators at an earlier student "Delegates' Agenda." This will take place on Oct. 28, from 3 to 5 p.m. in the University Center.
2. Talks with the consultants about the "brand platform" for the university are continuing.
3. Little movement has happened in regard to the compensation committee, though some data has been gathered and there may be some meetings shortly.
4. The visits of the Provost and the President to South Korea were to represent Webster at the annual meeting of institutions associated with the Confucius Institute. We are one of four in the U.S.
5. The Senate President urges faculty to respond to President Stroble's forthcoming survey about "What does it mean to put students first?"
6. Searches are underway for a new CFO, an Associate Provost, an Associate VP for Communications; also Larry Haffner (Exec VP Technology) will be on sick leave for approximately one month.

# **MINUTES/FACULTY ASSEMBLY MEETING**

## **September 21, 2010**

Senate President Ralph Olliges reminded the assembly of the Presidential Inauguration on September 25, 2010.

Dr. Stroble addressed the faculty assembly to clarify and extend her remarks from the August university convocation. Dr. Stroble also announced the plans for two searches: a CFO, and an AVP for Strategic Communications and Marketing.

Keith Welsh announced that the Friday afternoon session of the Fall Faculty Retreat will be devoted to further discussion of the Global Citizenship Program proposal.

Stephanie Schroeder addressed assessment concerns. The task force is working with various faculty and with the university's Director of Institutional Assessment. Assessment of efficacy of the program will include direct and indirect measurements.

### **Questions & Answers**

Yes, CARS can handle this.

Yes, courses can be coded for both breadth and skills.

SBT is concerned about transfer students. (FA08 = fairly even number of new students and transfer students)

Practical experience? The task force agrees that practical experience for students who bring in work experience has already been met.

Transfer students? How are transfer credits going to be evaluated?

Kim Kleinman spoke of possible Academic Advising implementation possibilities.

Mike Salevouris expressed concern about the complexity of proposed program. He also questioned the possible multiple coding in the new program, and how that relates to the 2008 HLC criticism of multiple coding.

Mike questioned the keystone seminar, indicating that we may need 70 more seminar sections than we currently have.

Mike suggested that we may end up identifying existing courses and calling them interdisciplinary.

“We have here a proposal of Byzantine or Talmudic complexity.” Isn't the simplest answer the best?

Gary Gottlieb suggested paring down the proposal to something smaller, perhaps without the gray box.

Kelly-Kate Pease wondered about on-line delivery of these courses. Can all of these courses be completed on line? Under previous administration, this may have been a focus.

Eileen Solomon expressed concern about the keystone seminar, and queried on-line delivery of these courses.

Joe Stimpfl related the challenges of integrating transfer students into Webster's proposed curriculum, with special attention to community college students and their lack of understanding of what general education actually is.

Mike Salevouris suggested the creation of 'super courses' that would encourage students to take interdisciplinary courses.

Jeff Hughes went on record that foreign language is the most obvious global citizenship element, and that global immersion is also a key global citizenship element.

Eileen Solomon: how can we morph current senior-level courses into keystone courses?

Carol Hodson provided a historical perspective on the challenge of finding consensus.

Debbie Stiles shared the results of an on-going research project in which 2/3 of respondents agree with "I have developed a stronger sense of being a global citizen." Primary evidence indicates that students who have traveled abroad and/or studied a foreign language are more likely to agree with this statement.

Chris Parr advocated a language requirement.

Karla Armbruster questioned how much 'global' is actually in the proposed program.

Larry Granda reminded the assembly of the problem-solving and quantitative literacy elements of the proposal.

Art Silverblatt wondered if we should take a step back and see what's doable. What if we instituted interdisciplinary semesters?

John Aleshunas urged the assembly to remember that the greater the complexity of the program, the harder the assessment and the less valid the assessment data.

Kate Parsons suggested a survey or straw poll to gauge faculty response to a foreign language requirement.

Robin Assner indicated that she does not understand how this program is so complex. Dan Hellinger advocates that we find more ways to find incentives for foreign language study.

Dan would prefer to see an intentional global-focus course in the Roots of Culture category.

How can we balance outcomes and practicality?

Gwyneth Williams indicated concern about skills outcomes being embedded in courses, and how the complexity of the system will be an advising problem.

Roy Tamashiro summarized two areas of concern: the underlying assumptions of the proposal; and the practical application of the proposal. Roy indicated that he's not hearing significant concern about the underlying assumptions of the proposal. He also indicated that a further area of concern is that we have failed to address the HLC concerns about the current program. Roy called the assembly's attention to the rubrics that have already been discussed and are freely available.

John Watson reminded the assembly of a fundamental question: "How are we going to enable our students to meet the needs and challenges of a changing world?"

# A Reminder of Faculty Senate Membership 2010-2011

*These are your representatives:*

President of the Faculty Senate:	Ralph Olliges (Multidisciplinary Studies)
Vice-President of the Faculty Senate:	Keith Welsh (Religious Studies)
At-large Faculty Senators:	Dan Hellinger (HIPR) J.P. Palmer (Management) Art Silverblatt (Communication & Journalism) Marty Smith (Math & Computer Science) Roy Tamashiro (Multidisciplinary Studies) Gwyneth Williams (HIPR)
College of Arts & Sciences:	Don Morse (Philosophy) Keith Welsh (Religious Studies)
Leigh Gerding College of Fine Arts:	Jef Awada (Theatre) Carla Colletti replaces Glen Bauer (Music) for Fall 2010
George Herbert Walker School of Business and Technology:	John Aleshunas (Math & Computer Science) John Orr (Management)
School of Communications:	Kathy Corley (Electronic & Photographic Media) Eileen Solomon (Communication & Journalism)
School of Education:	Maxine Bauermeister (Teacher Education) Mary Bevel (Multidisciplinary Studies)

**AY 2010-2011**