

Faculty Senate Meeting
April 14, 2016

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Cheryl Breig-Allen, Jef Awada, Larry Baden, Glen Bauer, Don Conway-Long, Ted Green, Ryan Groeneman, Tori Meyer, Terri Reilly, Hemla Singaravelu, Marty Smith, Emily Thompson, Ece Tuncel

I. Performance Pay Questions –

The process was discussed regarding the Performance Pay forms and the steps that need to be taken quickly to complete the process if they are to be included for satisfactory performance raise consideration, should a raise be awarded.

II. Tom Johnson, Interim Dean Walker School of Business and Technology –

The Senate had sent lists of questions to Dean Johnson along with the other academic deans (who met with the Senate on March 31). Dean Johnson had written a sheet of answers to the questions that were sent in advance of the Senate meeting. Tom and the Senate discussed various aspects of these questions at length.

III. Committee Appointments –

Next week we will be sending out the call for self-nominations for appointed committees. For appointed committees, the Senate (not the committee chairs) chooses the membership, not the committee chair.

Next Monday we will announce the results of the committee elections.

IV. Handbook Language on Faculty Definitions – (Handouts)

The Senate approved this document in 2014-2015 and it needs to be adopted into the Handbook this year. A task force worked the document on at length, with input from the Provost, Rita Smith, and HR.

A motion was made and seconded to reapprove the Handbook Language on Faculty Definitions, knowing there will be minor corrections. Passed unanimously.

Provost Schuster and Betsy Schmutz will both have to look at the final document once again before final adoption into the Handbook.

V. Discussion of Finishing Faculty Priorities Report – (Handout)

Each Senator took a section to review/edit the Faculty Priorities Report and will then submit any edits. By Monday, hopefully everyone will have had a chance to review their section and submit edits. The Spring Institute data will be added at the end of the report.

VI. Reports from President of Senate –

1) Academic Affairs Committee -

- A. The Board of Trustees approved new doctoral programs in Nursing and Nurse Anesthesia.
- B. Military sites have had a problem with civilians taking courses at military sites.
- C. Report on International Campuses – the Senate will invite Peter Maher to an upcoming Senate meeting to discuss International Campuses.
- D. Vienna is still dealing with accrediting challenges and Webster wants to pursue international accreditations if it does not undermine our values and HLC accreditation.
- E. Webster is trying to find a new partner in London, but has not yet found an acceptable partner.
- F. Oxford Brooks already has 10 students attending the campus from St. Louis.
- G. Geneva is partnering with Kent State and has about 50 students so far.

2) Administrative Council –

- A. The Student Government Association would like to move to a no smoking policy on campus. It will confer with other relevant campus communities on developing a policy.
- B. Preferred name policy: Webster is working toward developing a process that will allow students to designate their “preferred name” on some University documents.
- C. Diversity and Inclusion Conference is set for March, 2017
- D. Searches are underway for a University Chief Financial Officer, Dean of Arts & Sciences and Dean of the Walker School of Business & Technology.

VII. New Business –

Gwyneth spoke with Gary Renz, Senate President Elect, and thinks it best that the Fall Institute topic to be chosen by the new Faculty Senate that will take office June 1, 2016.

It was mentioned that it would be a good idea to inform students ahead of time of parking lot closures. Marty Smith will draft something about this and Gwyneth will forward it to Barbara O’Malley on behalf of the Faculty Senate.

With no further business, the meeting adjourned at 3:23 p.m.