

**Faculty Senate Meeting**  
**May 7, 2015**

Gwyneth Williams, Faculty Senate President, Presiding

**Members Present:** John Aleshunas, Ginny Altrogge, Larry Baden, Glen Bauer, Don Conway-Long, Anne Geraghty-Rathert, Ryan Groeneman, J.P. Palmer, Terri Reilly, Chris Sagovac, Joe Schuster, Eileen Solomon, Phyllis Wilkinson  
(New Senators in attendance: Joseph Sencibaugh, Hemla Singaravelu, Martha Smith)

**I. Minutes**

Faculty Senate minutes – April 9, 2015

Faculty Assembly minutes – February 10, 2015

The Senate will review these minutes and approve them via email.

**II. Reports**

**A. Commencement**

Faculty should ensure that they are signed up for Webster Alerts in case of rain cancellation.

**B. Administrative Council Meeting**

- 1) The university's health insurer, United Health Care, announced that Wellness Levers are required for health insurance discounts beginning next year.
- 2) Ted Hoef discussed the new university policy regarding the Measles vaccine for students.
- 3) There is a new disability and accommodation policy for employees.
- 4) Ken Freeman shared a new policy on cybersecurity and working with private information.

**C. Salary & Fringe -**

- 1) Gwyneth Williams, John Aleshunas and Jeffrey Carter met with Ken Freeman to negotiate an updated Computer replacement policy
- 2) The senate received a list of academic liaisons for each school and college that meet regularly with the IT Academic Liaison for the University, Terri Lucas.

**D. Faculty Retirement Transition Program**

Gwyneth presented the newly constructed retirement transition program. It will be included in full-time faculty's retirement benefit offerings. Betsy Schmutz worked with the deans and the Provost's Council for several months to develop a program that could be offered to long-term faculty. Any questions about the program should be directed to the respective deans.

The Senate had a few concerns with the program. Gwyneth will discuss those concerns with Betsy and ask for clarification before this document is sent out to the Faculty Assembly.

### **III. Committee Appointments**

There are still several committees that have vacancies that will need to be filled. Gwyneth asked the Senate to forward to her any names of faculty who would be willing to serve on these committees.

### **IV. Fall Institute 2015**

John Aleshunas asked Senators to volunteer for the Fall Institute Committee. The following individuals agreed to help: Larry Baden, Glen Bauer, Anne Geraghty-Rathert, Terri Reilly, Hemla Singaravelu, Marty Smith, Phyllis Wilkinson

John Aleshunas will email the committee to set up meeting dates/times.

### **V. Agenda for Next Academic Year**

The next Senate meeting will be Monday, June 1<sup>st</sup> from 2 – 4 p.m.

The senate discussed potential topics for the next academic year. These topics included:

- A.** University Handbook contingent faculty definitions – This task is almost completed. Gwyneth will meet with Betsy Schmutz regarding the benefits section of the Handbook. Once the adjunct union vote is resolved, the Senate will review the draft copy of the handbook definitions for approval consideration.
- B.** University Handbook updates – Committees are continuing to update the Handbook entries addressing their responsibilities, etc. If a faculty member is on a committee and is aware that the information in the handbook needs to be updated, please contact Gwyneth so that updates can be made.
- C.** Refine Extraordinary Merit Proposal – The senate will rework the Extraordinary Merit proposal and present it to the Faculty Assembly in spring 2016.
- D.** Adjunct issues – The Senate began work on several issues pertaining to adjunct faculty last year. This work was halted due to NLRB regulations pertaining to the union vote. Once the union vote is resolved, we will discuss how we will continue with this initiative.

Don Conway-Long will work on putting together the spring 2015 Senate newsletter.

With no further business, the meeting adjourned at 3:15 p.m.