

Faculty Senate Meeting
August 28, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, Don Conway-Long, Anne Geraghty-Rathert, Ted Green, Tori Meyer, Chris Sagovac, Terri Reilly, Keith Welsh, Phyllis Wilkinson

Update on CREDO Strategic Planning (Martha Smith)

Martha Smith attended the Senate meeting and gave an update on the ongoing CREDO consultations. Martha and Gwyneth both sat in on the initial CREDO meeting a year ago. CREDO consultants have met multiple times throughout the year with students, staff, and faculty, and have conducted a survey to obtain feedback.

At the May CREDO meeting it was announced that theme teams would be created as follows:

- Global Innovation through Inclusive Leadership
- Global Student –Centered Experience
- Network of Academic & Operational Excellence
- Strategic & Sustainable Development

The next step is to forward feedback to the Board of Trustees at the January meeting. It is possible that there may be an open call for initiative suggestions that meet the goals of the strategic plan.

Committee Replacement

Anne Schappe is on Sabbatical and needs to be replaced on the Graduate Council for 2014-2015. Stacy Henning was approved by unanimous consent to fill the vacancy.

Honors Board Proposal

Last year, the Honors Board sent a proposal to the Faculty Senate requesting a change in how honors are awarded. They would like to remove the requirement of upper level courses outside of a student's course of study. When the Senate received the proposal, it was determined that the proposal should be put on the agenda in early Fall 2014, and that the Honors Board should be requested to bring the following information:

- 1) how many students received a 3.7 GPA and did not receive honors; 2) what do other universities do; 3) breakdown of honors by major.

Carol Schwab, Chair of Honors Board, will attend the Sept. 18 Senate meeting to present the proposal and bring the information requested.

Sexual Harassment and Assault Policy

Gwyneth attended a meeting of Administrative Council on the Sexual Harassment and Assault Policy. There are new reporting requirements with the Clery Act and Title IX. A procedure must be in place by October 1st. Betsy Schmutz, Ted Hoef, Nancy Hellerud and others have been working with the University attorney to draft new policy. After it is put into place, all employees will be required to receive training.

Update on Budget

Gary Renz and Joe Stimpfl met with Greg Gunderson regarding the budget. Dr. Gunderson indicated that he would like Gary and Joe involved with the budget building process. They will then report back to the Senate. It is understood that some specific budget information may remain confidential and will not be able to be shared with the Senate.

Student Orientation Day

Student Affairs was congratulated on the Student Welcome Orientation and how well it progressed.

City Council Meeting

Gwyneth stated that it is very important that everyone understand the seriousness of the zoning proposal put forth by the Webster Groves City Council.

Meeting with Provost

Gwyneth and Jim Brasfield met with Provost Schuster to lay out the timeline, etc. for Salary and Fringe Benefits Committee.

Handbook Revisions on Faculty positions; Extraordinary Merit Model

Gwyneth discussed the some of the draft language on contingent faculty with Provost Schuster, and his understanding of much of the language was similar to the Senate's. She also discussed the draft model on extraordinary merit raises and the Senate's decision to have these awarded by peer review committees within each school/college are favored. Provost Schuster had no problem with this approach.

Student Journal

Don Corrigan and Mary Cox are the advisors this year for the Journal.

With no further business, the meeting adjourned at 3:05 p.m.